## Midday Supervisor Person Specification

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Essential</th>
<th>Desirable</th>
<th>Method of assessment</th>
</tr>
</thead>
</table>
|                |           | • A First Aid qualification  
• A relevant qualification in Childcare and/or Education | Production of applicant's certificates |
| Experience     | • Experience of working with children | • Experience of working with children in play schemes, crèches, after-school clubs or similar | Application form  
Interview References |
| Skills         | • Ability to supervise and assist children  
• Liaise and communicate effectively with others | | Application form  
Interview references |
| Knowledge      | • Knowledge of the needs of children  
• Knowledge of positive behaviour management strategies  
• Knowledge of safeguarding children | | Application form  
Interview References |
| Personal competencies and qualities | • Enthusiasm and a positive outlook  
• The ability to work independently and collaboratively as a member of a team  
• Creativity in problem solving together with a willingness to take on or try new approaches and ideas  
• A positive attitude  
• Reliability and integrity  
• Good personal organisation  
• Good attendance record | • Ability to work under pressure  
• Flexibility | Application form  
Interview References |