Welcome from
The Chief Executive Officer

Thank you for taking an interest in applying for the headteacher role at All Saints Primary School Axminster. I hope that the information we have made available gives you a sense of the school and the Trust. I am Jo Evans, CEO of the Trust since 2017 and I am genuinely excited that we have been able to create this new opportunity for a leader.

All Saint’s is a lovely school with a welcoming staff and delightful pupils that are eager to learn. For an aspiring headteacher, the role provides a great opportunity to influence current practice and with support, secure the direction of the school, developing a clear vision for the curriculum. The Trust central team works alongside every school’s middle and senior leaders so you can be assured that you will have the help you need. The word ‘alongside’ is really important – we want to see all our schools be successful and be wonderful places of learning for both pupils and staff. It’s no easy task but we all bring a wide range of gifts and talents to the table and when we work in true collaboration, we flourish.

So, as the CEO of the Trust I am looking for someone with a genuine interest in building community with a willingness to get stuck in to making a difference. If you might be that person, then please do come see the school and put an application in.

I wish you the best of luck in your leadership journey and who knows, I may well see you at interview.

Jo Evans
Chief Executive Officer of St Christopher’s Multi Academy Trust
St Christopher’s Trust is a family of 17 Church and Community Schools spanning three local authorities; Devon, Plymouth and Torbay.

Central to our Trust is the spirit and principle of collaborative working which underpins all that we do along with our values of Collaboration, Humility, Respect, Inclusion, Stewardship, Trust. It is through these values and the way we work together that enables us to achieve our mission of Flourishing Communities.

The Trust provides a network of collaboration at many levels. We seek to ensure that within our values framework, schools have enough autonomy to make local decisions that best support the uniqueness of each school community whilst also encouraging a sense of collective responsibility and partnership.

We are an outward facing Trust and constantly seek and work with a range of strategic partnerships which include our local Maths and English Hub, Teaching School, ITT partners and Local Authorities as a means to ensure that every pupil has the best possible provision and is taught by a skilled teacher.

If you would like to find out more about our Trust you can speak to:

Jo Evans, our CEO by calling 01392 241576 or if you would like to speak to one of our Headteachers about what it feels like to be part of our supportive and learning based organisation you can speak to:

Jane Bird (01752 705130)
Chris Conners (01752 395969)
Our Team

We have a strong central team who work with schools to navigate the challenges of school improvement. This includes HR support, financial management, premises, health and safety as well as our team of School Improvement Leaders.

We have a rich programme of CPD that supports leaders, teachers, governors, support staff and business managers at their various stages of leadership development. This programme is ever growing and changing in response to need and includes:

- **Headteacher Leadership Network**
  An opportunity to learn with and from other Headteachers in the Trust.

- **Early Headship Support**
  Those new and in the first years of the profession access a bespoke programme of support as well as access to our Early Heads.

- **Middle Leadership Skills Network**
  Includes skills such as coaching, building teams, action planning and monitoring teaching and learning.

- **Subject Leadership Networks**
  English, Maths, RE, SIAMS and EYFS.

- **A programme of CPD**
  The opportunity to take part in joint practice development and classroom research projects.

- **SENDco Network**
  Regular opportunities for leaders of SEND to come together, share and develop practice collaboratively.
### Person Specification

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<tr>
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<th>Essential</th>
<th>Desirable</th>
<th>Tested by</th>
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<tbody>
<tr>
<td><strong>Professional Qualifications</strong></td>
<td>• Qualified teacher with Qualified Teacher Status.</td>
<td>• Church of England Professional Headship Qualification.</td>
<td>Application document inspection.</td>
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<td>• Evidence of continuing professional development relating to school leadership and curriculum development.</td>
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<td>• Enhanced DBS.</td>
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<td>• NPQH or equivalent.</td>
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<td><strong>Relevant experience</strong></td>
<td>• Experience in a school leadership position, with developing Headship responsibilities.</td>
<td>• Experience of working within a Multi-Academy Trust.</td>
<td>Application and supporting letter.</td>
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<td>• An understanding of, and commitment to, promoting and safeguarding the welfare of pupils.</td>
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<td>Interviews.</td>
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<td>• A commitment to protect and enhance the Anglican ethos, working with the Church and guided by Christian values.</td>
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<td><strong>We are looking for you to demonstrate how you:</strong></td>
<td>• Hold a clear, personal vision for the curriculum, knowing what you want to be taught and how.</td>
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<td>Supporting letter.</td>
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<td>• Want the very best provision for every pupil, celebrating their uniqueness and working through others to overcome barriers where they exist. Be able to give clear examples of how you have improved provision and therefore outcomes for all or some pupils.</td>
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<td>Interview.</td>
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<td>• Are a thoughtful leader, open to learning and recognise and draw on a range of skills to meet the demands of running a small rural school with a wonderful community.</td>
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<td>• Maintain a relentless focus on supporting all staff to be the best they can be, whatever their role.</td>
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<td>• Build productive relationships with the entire school community in order to fulfil the school's vision.</td>
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<td>• Nurture the school's culture and ethos, informed by the Church of England's vision and expectations of its schools.</td>
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All Saints CofE Primary School is situated one mile from Axminster. The School is adjacent to All Saints Parish Church and overlooks Smallridge from its position on high ground. It was built in 1856 and has seen many major changes.

It has grown from a two class school of fourteen children (1986) to four classes with 114 children on roll. The school had three new classrooms constructed in 2010 to replace temporary buildings, and the original school was refurbished completely at that time. Recent improvements include a new kitchen to be used by the children for curriculum cooking and after school clubs; a mulch running track on the playing field and new interactive whiteboards in two of the classrooms.

There is plenty of space for outside PE, both on tarmac and the large playing field and the school uses the Village Hall opposite for indoors PE and for performing concerts and school plays.

The School also offers a wide variety of after school clubs and has an in house breakfast and teatime club providing wraparound care.

The school PAN is 20 and the class structure is currently as follows:

<table>
<thead>
<tr>
<th>Class</th>
<th>Year Group</th>
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<tbody>
<tr>
<td>Class 1</td>
<td>Reception and Year 1</td>
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<tr>
<td>Class 2</td>
<td>Year 1 and Year 2</td>
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<td>Class 3</td>
<td>Year 3 and Year 4</td>
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<td>Class 4</td>
<td>Year 5 and Year 6</td>
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Curriculum

All Saints CE Primary uses Power Maths, the No Nonsense Literacy teaching sequences and Babcock’s Re-Think Reading to support teaching and learning in Maths and English. The foundation subjects are taught through a thematic curriculum although this is currently under review to ensure there are ample opportunities for children to explore difference and diversity and to ensure the curriculum is well sequenced thus making the most of opportunities to revisit and build on previously taught skills and concepts.
How To Apply

For further details about our school please visit www.all-saints-ce-primary.devon.sch.uk

To book a time for a school visit, arrange an information discussion about the role with the CEO, or to submit your completed application, please email the Trust’s central office on: office@stcmat.org

All Saints Church of England Primary School and the St Christopher’s C of E (Primary) Multi Academy Trust are committed to equal opportunities. If you require any adjustments as part of the recruitment process, please make these known through the cover email of your application.

Address

All Saints C of E Primary School
All Saints
Axminster
Devon
EX13 7LX

Contact details

website: www.all-saints-ce-primary.devon.sch.uk
email: office@stcmat.org
phone: 01752 395969

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS check is required for all successful candidates. Candidates are encouraged to read our Safeguarding policy before applying.