St Swithun Wells Catholic Primary School

KS 2 Teacher Vacancy

September 2020
Dear Applicant,

Thank you for expressing an interest in the position of KS2 Class Teacher at St Swithun Wells Catholic Primary School. We are seeking to appoint an excellent, enthusiastic and motivated teacher to join our popular and friendly school, where staff are valued and supported in our nurturing environment.

Our children are looking for a teacher who:

√ Cares about them and helps them do the best they can.
√ Is passionate about children’s learning.
√ Ensures their classroom provides a loving and caring environment where children thrive.
√ Is firm but fair.
√ Keeps them safe and promotes their well-being.
√ Is supportive of our ethos.

In return, we can offer the successful candidate:

√ Children who are a delight to teach, keen to learn and always aim to their best.
√ Coaching and mentoring to reflect on and develop teaching and learning.
√ A wide range of CPD opportunities including support to take on leadership roles.
√ Commitment to teach a broad, balanced and engaging curriculum.
√ Highly motivated and professional staff team, led by experienced senior leaders.
√ Close links with the parish community and support from our Parish Priest.
√ Parents who trust the teachers and are also supportive and keen for their child to achieve their potential.
√ An active and highly committed Governing Body, who have high expectations of all staff but are committed to their well-being.

Our school had a very successful Ofsted inspection in 2018 and RE Validation in February 2019, where we were judged to provided an outstanding school. Our aim is to continue to build from this point, maintaining our very high standards and providing the best possible education for every pupil, meeting their personal needs in an individual way.

We hope we have provided you with enough information for you to picture yourself teaching at our school and welcome you to visit our school and look forward to receiving your application.

Yours sincerely,

Miss U. M. Clark
Headteacher
Class Teacher for KS2

We currently have a vacancy for a teacher who will teach in KS2. We welcome applications from NQTS as well as applications from recently qualified teachers and are looking for a flexible, dedicated teacher who is able to support the school’s ethos. The teacher will be part of a key stage team who work closely together in planning and delivery of the curriculum for their classes. **We are open to considering teachers looking for a part time role of 3 days per week although ideally we would prefer a full time teacher.**

Our School

St. Swithun Wells Primary School has been on the present site since 1972 when it replaced the former Holy Cross Primary School in central Eastleigh. It now occupies a large site on the top of Fryern Hill with well maintained and spacious accommodation and excellent grounds. It is currently a one form entry primary school with 8 classes as years 4 and 5 are taught in mixed aged classes. The school is well resourced with new, upgraded IT equipment installed this year. Planning is in place for each year group with teachers tweaking and amending it to meet the needs of their class.

School Support

The school is fortunate to be well supported by the Governing Body, parents and the local community. The Parish Priests are frequent visitors offering pastoral support and leading worships and celebrations. Parental support at the school is high. They are actively involved in school life and are keen to help their children succeed. The school works closely with Hampshire LA and other schools sharing good practice and learning from others.

Continuing Professional Development

We are able to offer a full induction programme for all staff and as a school we are committed to offering a wide and varied CPD programme. This will be tailored to meet the needs of each individual and will include specific training to support our safeguarding procedures.

All new staff are offered a “buddy” who answers any questions and provides on-going support about school policies and procedures. Our Deputy Headteacher co-ordinates a coaching programme that is agreed with each teacher and is designed to meet the development needs of the teacher.

All our staff are welcoming and provide informal help and support for new staff. Our Senior Leadership team includes teachers who started at the school as NQTs and have been supported to develop their careers undertaking a wide variety of interesting challenges and leadership roles.

Safeguarding

We are committed to making sure all members of our school community are safe from harm. All employees and volunteers are required to complete a criminal record check in the form of a DBS check. Staff will be informed of the school’s child protection policy at their induction. This policy follows the guidance issued by Hampshire County Council and the DFE. Staff are expected to follow a code of conduct and should act in a professional manner at all times.
Application and Interview

Applicants are very welcome to visit the school, but please telephone first for an appointment.

Applicants **must** apply on a CES application form which is available to download from: [http://www.cesew.org.uk/standard.asp?id=272](http://www.cesew.org.uk/standard.asp?id=272) The closing date for applications is 12 noon on **Wednesday 17th June**.

Applications should be addressed to Miss Ursula Clark, Headteacher at the school address, or e-mailed to adminoffice@st-swithunwells.hants.sch.uk

All applicants are required to **fully** complete the CES application form, enclosing details of at least two references. Usually one will be a current employer who can comment on your suitability to work with children. If this is not possible this can be a previous employer. Applicants who are Catholic should also provide a Priest’s reference.

Shortlisting will be based on the applicants suitability for the post linked to the job description and person specification. Please ensure your application answers these two important documents.

Candidates will need to bring proof of identity and evidence of qualifications and skills cited in the application form. Catholic Candidates will also be asked to bring a copy of their Baptismal Certificate.

Wherever possible the head teacher and deputy headteacher will observe shortlisted candidates teach their own class. Where this will not be possible candidates will be required to teach a class at St Swithun Wells. Those with good teaching skills will be taken through to interview. Interviews will be conducted by a panel comprising members of staff and the governing body. The interview will include questions about the roles and responsibilities as well as more personal questions linked to information contained within the application form.

In your application statement please tell us why you would like to work at St Swithun Wells outlining:

- Why you see teaching as your chosen career/vocation.
- Your approach to teaching and learning.
- How you motivate children to strive for excellence.
- The contribution you would make to the school.
- Your particular strengths and areas of interests related to the curriculum
- The statement should be no longer than 2 sides of A4.