# St Bernadette's Catholic Primary School

**APPOINTMENT OF CLASS TEACHER: PERSON SPECIFICATION**

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<th>Qualifications and General Experience</th>
<th>Essential Attributes</th>
<th>Preferred Attributes</th>
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<tbody>
<tr>
<td></td>
<td>• Qualified Teacher Status</td>
<td>• CCRS or equivalent</td>
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<td></td>
<td>• A commitment to further professional development</td>
<td>• Experience at more than one key stage</td>
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### Professional Knowledge and Experience

- Excellent classroom practitioner with a thorough knowledge of the primary curriculum and its assessment
- Training and/or experience with children who have Special Educational Needs or for whom English is an Additional Language
- Effective use of ICT to support learning
- Clear understanding of the school’s Mission Statement and its role within the school

### Professional Skills

- Ability to maintain a positive school ethos with an accent on high achievement for all
- Ability to communicate and promote the aims and objectives of the school
- Ability to communicate effectively, orally and in writing, with a wide variety of people inside and outside the school, including parents and governors
- Ability to empathise with pupils across the age range and to be firm, fair and consistent
- Ability to motivate and stimulate pupils of all abilities to enjoy learning

### Professional Philosophy and Commitment

- Clear philosophy of a values driven primary education and its development within a school
- Commitment to promoting equal opportunities and meeting the individual educational needs of all pupils
- Commitment to prioritising pupil outcomes and to raising standards
- Understanding of and commitment to developing links between home, parish/es, school, neighbouring schools and the local community
- Commitment to high standards and continuous improvement
- Experience of promoting home, school, parish links

### Personal Qualities

- Excellent interpersonal skills
- Sense of humour
- Resilience, enthusiasm, flexibility
- The ability to be reflective and self-critical