Governors’ work at Manea 2015-2016

Last October 2015 Ofsted recognised our work and graded Manea school as 'Good'.

✓ It recognised we know the strengths and weaknesses of the school.
✓ It recognised we effectively challenge the school.
✓ It recognised we support school leaders.

We welcomed last year 3 new governors:

Mr. Scott MacNeil

Mr. Peter Townrow

Mrs. Jackie Payne

The addition of these governors has added a new depth and rigour to our governing body’s capacity. They have worked hard and trained well for their new role throughout the year.

The governing body continues to work closely with the school and monitors the work of the school in a variety of ways. Following our work in 2014/15 a more focussed new approach to the monitoring was introduced in 2015/16 (as explained below) however, discussions with the head were held early on in the school year to adapt our work at the earliest opportunity.

So what are these ways in which we work with the school?

1- New last year - By using the School Improvement Plan and selecting 2 main key action plans per term, visits were planned with the key members of staff.

As a result, more in depth visits were made on the progress of the following action plans throughout the year-

Autumn 2015 - English and Mathematics
Spring 2016 - Outdoor learning and British Values

Summer 2016 - Science and Library
Detailed outcomes of these visits are held in the Chair’s record of visit file. At all visits the school was challenged and as a result in some instances action plans were slightly adapted. New visits were planned as a follow up.

2- Individual governors continue to liaise with their 1:1 staff member on a termly basis. At these visits the individual’s responsibilities are discussed in addition to any new developments in the school and the impact in their practise. These visits are recorded.
Below are the areas in which governors discussed new developments and ongoing matters:

Office work and finance
Computing and website
Health and Safety
Early Years
Outdoor learning
Literacy
Mathematics
SEN
Forest School Initiative
Science
Head Teacher
Child Protection

3- Governors make additional planned visits throughout the year to consider day to day matters.

Here are our Business Committee related visits:
- budget decisions and budget building
- decisions concerning property matters and meeting with individuals from companies to assist in decision making
- monitoring of the work completed in the refurbishment of the staffroom and the damp proof replastering work (Summer 2016) and other property projects such as the relocation of the library (Spring 2016)
-consultation with firms over the quality of work carried out in some of these projects
-playsground and other outdoor provision
-personnel interviews and exit interviews
-performance management of the headteacher

Here are our Education Committee related visits:
-Pupil Premium Group preparations
-Pupil Premium Group consider the work the school does to support the children's needs
-library relocation related visits with regard to the books and their quality and sorting (Summer 2016)
-early morning 'come and read' sessions
-outdoor learning related visit to the school's provision
-end of year whole school Summer Production
-keeping in touch visits with the school advisor
-meetings held with the school advisor following visits into school
-Christmas Concert
-Manea Gala

4- Our Chair continues to meet with the headteacher regularly on her planned visits and spontaneous visits to discuss her work and any changes in personnel or any other matters which have arisen.

5- We continue to have 2 Committees and 1 Group whose meetings are minuted or recorded. We support and challenge the school's work as well as address the business of these committees.

The work of the Business Committee
The work of the Education Committee
The work of the Pupil Premium Group.