Your Governing Body

Why Have Governors?
The Governing Body works in partnership with the school to provide the best possible educational experience for its pupils.

What Governors Do
The role of the Governing Body is a strategic one and is key to the effectiveness of the school. Its key functions are to:

- Set the aims and objectives of the school
- Set the policies for achieving those aims and objectives
- Set the targets for achieving those aims and objectives
- Monitor and evaluate the progress that the school is making towards achievement of its aims and objectives
- Be a source of support and challenge to the Headteacher

The Headteacher is responsible for the internal organisation, management and control of the school and implementation of the strategic framework established by the governing body.

The full Governing Body meets twice per term. These meetings carry out formal business, receive reports from committees, ratify decisions made in them and discuss the management of the school. However, much of the work is delegated to committees which meet termly. All governors are members of at least one of these committees.

Each term at least one governor is nominated to visit the school to look at a particular area of school life. These visits are separate from the informal visits all governors are encouraged to make so that they can get to know the school, staff and children. Governors attending training courses which are run by the Local Authority.

How Many People Are On The Governing Body?
Our Governing Body currently has 11 members consisting of:

- 2 Parent Governors elected by the parents
- 1 LA Governor appointed by the Local Authority
- 2 Staff Governors one of which is the Head
- 7 Co-Opted Governors appointed by the Governing Body, representing the local community and with skills to enhance the work of the Governing Body
- 1 Associate Governor

All Governors serve a 4-year term after which they must stand-down, be re-elected or re-appointed. The Headteacher is appointed by virtue of their office. Parent Governors can serve until the end of their term even if their child leaves the school before the end of their term.

The Committees
Our Governing Body has two committees which meet at least once per term.

Resources Committees
Oversees the school budget; allocating money for salaries, heating, repairs, maintenance and the day to day running expenses of the school. This Committee is also responsible for staffing and personnel matters. It oversees the appointment of staff and ensures all personnel procedures are implemented. It regularly reviews the staffing structure of the school. It also has the responsibility of regularly carrying out safety checks to make sure that the school is complying with the relevant aspects of Health & Safety legislation.
Pupils Committee
Oversees the delivery of the National Curriculum within the school. It reviews school policies on such things as sex education and makes sure that the requirements of children with Special Educational Needs (SEN) are met.

The Pupils Committee also implements channels of communication between the parents, school and community.

As well as these committees, working groups may be set-up to undertake a specific body of work reporting to the full Governing Body.

Other committees such as the Pupil Discipline Committee, Employee Grievance Committee etc will meet as and when required.

Governors With Specific Responsibilities
The following governors are appointed annually by the Governing Body:

- **Chair of the Governing Body** has overall responsibility to ensure the effective working of the Governing Body.
- **Vice Chair** supports the Chair.
- **Development Governor** co-ordinates Governor training and induction of new Governors and also acts as a line with the LA and other governing bodies.
- **Special Educational Needs (SEN) Governor** monitors the working of the SEN policy to ensure children on the SEN register are supported as required. The SEN Governor is supported by the SEN Co-Ordinator.
- **Literacy Governor** works with the Headteacher and the Literacy Co-ordinator to ensure that the literacy scheme is running smoothly throughout the school.
- **Numeracy Governor** works with the Headteacher and the Numeracy Co-ordinator to ensure that the literacy scheme is running smoothly throughout the school.
- **Child Protection Governor** works alongside the school to monitor and be aware of Child Protection issues.
- **Equality Governor** works alongside the school to ensure that we promote equality and avoid discrimination ensuring attainment and progression for all pupils.

A Governor is linked to each year group to visit and take an interest in that class and to raise any areas of concern within the appropriate forum.

How Do I Contact A Governor?
Whenever required, Governors can be contacted through the school office.