Ashley Hill Multi Academy Trust

Equality Statement

5th November 2019

Bisham C of E Academy Head of School: Mrs Laura Morel
Knowl Hill C of E Academy Head of School: Mrs Nichole Bourner
White Waltham C of E Academy Head of School: Mr Matt Thompson
VISION STATEMENT FOR AHMAT

Ashley Hill Multi Academy Trust is committed to securing the best outcome for every child in its schools within a learning environment characterised by a distinctive Christian ethos.
We value the uniqueness and individuality of every school in the Trust, encouraging each to develop to meet the particular needs of all its pupils and the community it serves, underpinned by a common commitment to work together, making full use of all the Trust’s resources, to enhance the experience and opportunities of all.
In line with our core Christian beliefs and principles, we want each school to be an educational community where:
• all are welcome, whatever their cultural, ethnic or religious background;
• all will flourish, with a particular focus on supporting any who are disadvantaged culturally, socially, economically, physically, or in any other way;
• all will have a life-enhancing encounter with the Christian faith;
• each individual is encouraged and helped to discover and develop their God-given gifts and talents to the fullest extent;
• all will fulfill their potential in a way appropriate for their age, both academically and as well-rounded, independent, emotionally mature individuals.

Equality Statement 2018 - 2021

Our schools are committed to equality. We try to ensure that everyone is treated fairly and has equality of opportunity. We also work to develop good relations between people from different groups. We recognise that in wider society, people are not always treated fairly, for example because of their: age; disability; gender; gender identity; pregnancy or maternity; ethnicity, colour or national origin; religion or belief; or sexual orientation.

We try to make sure that our schools are a safe and secure place for everyone. We do not put up with unfair treatment or bullying of any kind.

We recognise that people have different needs and we understand that treating people equally does not always involve treating them all the same. When people face particular difficulties they need extra support to help them achieve success and we try to do this for all people in our school community.

We also try to make sure that people from different groups are consulted and involved in our decisions, for example through talking to pupils and parents/carers, and through our School Council.

Britain as a country is very committed to making society a fair place and the Government asks all schools to help with this. We are asked to set equality objectives and to make sure we review our progress every year and let people know how we are getting on.
Our schools have the following equality objectives:
For the period from October 2018 to October 2021 our equality objectives are:

**Strive** to achieve equality of opportunity for all adults and pupils, regardless of age, gender, ethnicity etc.

This Policy was reviewed
5th November 2019
12th October 2018 by Isabel Cooke CEO AHMAT
February 2015 by Suzie Henwood Governor
White Waltham C of E Academy

Reviewed & Approved by the Directors of AHMAT

Signed by:

_________________________  CEO AHMAT  Date: ____________________

_________________________  AHMAT Chair of Directors  Date: ____________________

_________________________  Bisham Head of School  Date: ____________________

_________________________  Bisham Chair of governors  Date: ____________________

_________________________  Knowl Hill Head of School  Date: ____________________

_________________________  Knowl Hill Chair of governors  Date: ____________________

_________________________  White Waltham Head of School  Date: ____________________

_________________________  White Waltham Chair of governors  Date: ____________________