Farnborough Road Infant School

Policy on Teaching and Learning

‘Learning, Caring and Achieving Together’

Introduction
At Farnborough Road Infant School, we believe in the concept of lifelong learning and in the idea that both adults and children learn new things every day. We maintain that learning should be a rewarding and enjoyable experience for everyone. Through our teaching, we equip children with the skills, knowledge and understanding necessary to be able to make informed choices about the important things in their lives. We believe that high quality teaching and learning experiences help children to lead happy and rewarding lives.

Aims and Values
We understand that people learn in different ways. At our school, we provide a rich and varied learning environment that allows all children to develop their skills and abilities to their full potential.

Through our teaching, we aim to: excite and motivate children giving them the best possible start to their education.

Our children will…….
Have access to a safe, friendly and accessible learning environment
Be encouraged to listen, share and support each other
Be confident, happy, healthy and enthusiastic learners.
Be proud of their achievements
Have access to an inspiring and stimulating curriculum that will challenge our 21st century learners.

Our school will be a place where…
The foundations of learning are laid.
High moral values and standards of behaviour are nurtured.
Children thrive through high expectations and excellent teaching
Everyone’s views, cultures and learning differences are respected and appreciated.
Achievement is celebrated
All our Farnborough family feel valued and supported
Everybody is a learner

Effective learning
Research tells us that people learn in many different ways, and respond best to different types of input (visual, auditory and kinaesthetic); we must therefore deliver teaching in different ways to address the needs of all our learners. We take into account the different forms of intelligence (e.g. mathematical/logical, visual/spatial, interpersonal, emotional and musical) when planning our teaching.

We ensure the best possible environment for learning is created through a positive, stimulating atmosphere in which pupils feel safe and feel they belong, in which they enjoy being challenged. Opportunities are provided throughout teaching sessions for the teacher to model skills and for the children to embed and achieve mastery in their learning through applying their knowledge, skills and understanding in all subjects. Cognitive ability is increased if children are hydrated so we ensure all children have access to drinking water throughout the day.

All teaching will maximise learning opportunities and sessions will be planned in accordance with the following principles:

- Teaching should build on previous learning or experience
- Key learning objectives should be shared with the pupils and their relevance to the task
• All sessions must be inclusive, meeting the needs of all learners (Quality First Teaching)
• Teaching will allow opportunities for the pupils to build up their own understanding through various activities, promoting active involvement;
• It should allow opportunities for the children to review what has been learnt; and how they can improve their learning - their ‘next step’
• It should have built-in opportunities for incisive feedback to the children, celebrating success and reviewing learning strategies and solving misconceptions.

We offer opportunities for children to learn in different ways. These include:
• investigation and problem-solving;
• research and discovery;
• collaborative work;
• pair work;
• independent work;
• whole-class work;
• asking and answering questions;
• use of ICT;
• visits to places of educational interest, visitors to school.
• creative activities e.g. Arts Week, theatre groups.
• discussions, role-plays and oral presentations;
• designing and making things;
• athletic or physical activity.
• outdoor learning environments

We encourage children to take responsibility for their own learning, to be involved as far as possible in reviewing the way in which they learn, and to reflect on how they learn – what helps them learn, and what makes it difficult for them to learn.

Effective teaching and learning
When we are teaching, we focus on motivating and challenging all the children, building on their skills, knowledge and understanding of the curriculum, so that they reach the highest level of personal achievement. We use the School Curriculum and National strategies to guide our teaching along with the personal interests of our pupils. Setting clear aims and objectives with details as to what is to be taught to each year group.

Teachers make ongoing assessments of each child's progress, and they use this information when planning their next steps for learning. It enables them to take into account the abilities of all their children, to ensure that individuals’ skills and knowledge are developed. We strive to ensure that all tasks set are appropriate to each child's level of ability. When planning work for children with special educational needs, we give due regard to information from outside agencies and targets contained in the children's SEN Support Plans. Teachers modify teaching and learning as appropriate for children with SEN. We value each child as a unique individual, and teachers are familiar with the relevant equal opportunities legislation covering race, gender and disability. We will strive to meet the needs of all our children, and to ensure that we meet all statutory requirements related to matters of inclusion (See Learning Support policy).

Year group expectations are shared with the children and their parents. The progress of each child is assessed throughout each lesson and timely, targeted intervention provided to ensure expectations are met.

Lessons are planned with clear learning objectives ensuring that opportunities are given to allow children to achieve their full potential and end of key stage expectations. We take these objectives from the National Curriculum and the Early Years Foundation Stage Curriculum. Planning contains information about the tasks to be set, resources needed, and the way in which we assess the children's work. We evaluate all lessons, so that we can modify and improve our future teaching.

Each of our staff establishes strong, working relationships with all the children in the class. We treat our children with kindness and respect. We recognise that they are all individuals with different needs, We treat children fairly, and give them equal opportunity to take part in class activities. All staff follow the school policy with regard to discipline and classroom management. We set and agree with children the class Golden Rules, and we expect all children to comply with the rules, promoting the best learning opportunities for all. We praise children for their efforts and by so doing, we help to build positive attitudes towards school and learning in general. We have a variety of rewards that we use (praise, star of the week,
special privileges, Going for Green, stickers and certificates). We insist on good behaviour at all times. When children misbehave, we follow the guidelines for consequences as outlined in our policy on behaviour.

We try to ensure that all tasks and activities that the children perform are safe. When we plan to take children out of school, we follow a strict set of procedures to ensure safety: the venue is visited and risk assessments are completed. We inform parents, and obtain their permission, before the visit takes place and helpers are DBS checked prior to the visit.

We deploy teaching assistants and other adult helpers effectively. Sometimes, they work with individual children, and sometimes they work with small groups. Our adult helpers also assist with the preparation and storage of classroom equipment.

We strive to make our classrooms, outdoor provision and corridors stimulating learning environments. We change displays regularly following our display guidelines, so that the classroom reflects the topics studied by the children. We ensure that all children have the opportunity to display their work in the classroom or around the school. All classrooms have a range of books, as well as displays relating to English and Maths and other areas of the curriculum. We also use displays as learning prompts for the children. We believe that a stimulating environment sets the climate for learning, and that an exciting classroom promotes independent use of resources, which results in high-quality work by the children. Storage of resources in classes helps to promote independence and child initiated learning.

All of our teachers reflect on their strengths and weaknesses, and plan their professional development accordingly. We do all we can to support our staff in developing their skills, so that they can continually improve their practice. Outstanding practice is shared and all staff have opportunities to observe other staff members through formal or informal observation.

We conduct all our teaching in an atmosphere of trust and respect for all.

**Dyslexia Friendly**

Dyslexia is a specific learning difference, which may cause difficulty in the acquisition of certain skills.

In the context of this policy the school will:
- Put the appropriate support and resources in place.
- Provide relevant training for all staff.
- Support parents in developing their understanding of our approaches at reviews and coffee mornings for support programmes.
- Listen to the views of pupils and parents.

Teachers will:
- Model a variety of recording methods.
- Value pupil’s approaches to recording their work.
- Give pupils the choice to record their understanding in a variety of ways eg mind map, story board, flow chart, role play, ICT and ‘tell me’.
- Use the language of success and have high expectations.
- Use fewer words and more visual and tactile examples as appropriate; organise displays to maximise visual prompts for pupils.
- Make good use of eye contact.
- Monitor frequently for understanding.
- Use more colour, movement and pictures.
- Limit the number of concepts introduced at one time.
- Differentiate homework appropriately.

**The role of governors**

Our governors support, monitor and review the school's approach to teaching and learning. In particular, they:
- support the use of appropriate teaching strategies by allocating resources effectively;
- ensure that the school buildings and premises are used optimally to support teaching and learning;
- check teaching methods in the light of health and safety regulations;
- seek to ensure that our staff development and our performance management both promote good-quality teaching;
monitor the effectiveness of the school's teaching and learning approaches through the school's self-review processes, which include reports from subject leaders, the annual head teacher's report to governors, and a review of the in-service training sessions attended by staff.

take an active part in the compilation of the Self-Evaluation report.

**The role of parents**

We believe that parents have a fundamental role to play in helping children to learn. We do all we can to inform parents about what and how their children are learning:

- by holding parents' evening to explain how individual pupil progress/strengths/areas for development
- delivering Stay and Play/Learn sessions to explain our school strategies for English, Maths and other areas of the curriculum.
- by sending information to parents, at the start of each term, which outlines the topics that the children will be studying during that term at school;
- by giving them information via newsletters.
- by sending parents regular reports in which we explain the progress made by each child, and indicate how the child can improve further;
- by explaining to parents how they can support their children with homework.
- by encouraging parents to help in school

We believe that parents have the responsibility to support their children and the school in implementing school policies. We would therefore like parents:

- to ensure that their child has the best attendance record possible
- to ensure that their child is equipped for school with the correct uniform and PE kit
- to do their best to keep their child healthy and fit to attend school
- to inform school if there are matters outside of school that are likely to affect a child's performance or behaviour
- to promote a positive attitude towards school and learning in general
- to work in partnership with the school to develop children’s progress via homework activities

**Equality Act 2010**

Under the Equality Act 2010 Farnborough Road Infant School has due regard for the need to:

- Eliminate unlawful discrimination, harassment and victimisation.
- Advance equality of opportunity.
- Foster good relations.

Our Equality objectives are published on the school's website. If stakeholders wish to make us aware of any matters regarding equality they are encouraged to contact the school.

**Monitoring and review**

We are aware of the need to monitor the school's teaching and learning policy, and to review it regularly, so that we can take account of new initiatives and research, changes in the curriculum, developments in technology or changes to the physical environment of the school. We will therefore review this policy regularly.

**Updated February 2019**

Signed: - Date: - Headteacher.

Signed: - Date: - Chair of Governors.